



ANNUAL REPORT  
2009 - 2010

***"In accordance with God's Plan,  
Vathsalya is committed to  
finding families for homeless children,  
as every child deserves  
a permanent home of his/her own".***

# Our Centre



## Our Activities



*Staff training*



*Parent Preparation Workshop*



# Annual Report

## 2009 – 2010

### APRIL 2009 TO MARCH 2010

No. of children admitted	Relinquished	Abandoned	Temporary Care	No. of children adopted		No. of women helped	Education Sponsorship
				In-country	Inter-country		
69	28	34	7	27	23	18	350

### NEW CENTRE AT RAICHUR AND KOPPAL

The inaugural of branch at Raichur was on October 1, 2009. The Director, Joint Director and Deputy Director of the Dept. of Women & Child Development were the guests of honour. Our license was granted during the last week of September and our first child Anjaneya was received on October 17, 2009.



Hanumanthappa, our Social Worker with a child care worker, oversee and run the programme. We are blessed to have a facility that is centrally located and that provides a safe and comfortable place for these children.

Eight children have come into our care in Raichur. Three of these children, who were found abandoned and referred to Vathsalya have been united with their families. As part of

our outreach programme, we are sponsoring the education of 15 girl children in Raichur and 10 girl children in Koppal for the academic year 2010-11.

### OUR CHILDREN WHO VISITED US

Frank Fortunato and his older daughter Chitra who is in her 12<sup>th</sup> grade visited us on the 2<sup>nd</sup> of June. Chitra continued to stay at Vathsalya while her dad visited other parts on work. It was a great experience to have her stay at the facility and interact with the older children. The evenings were spent in playing indoor games. Her experiences at the centre were very positive and she has plans to visit again. We look forward to seeing her again.

On 2<sup>nd</sup> December 2009 we were surprised to have a family from Australia who had adopted an older sibling group Gouri and Krishna, along with two older siblings. They visited the child care centre and interacted with the children. The parents and their four children returned home with mixed feelings. They obviously enjoyed the travel and seeing various places of interest. Visiting with the older children did bring back some memories and it was delightful to hear them speak English very well although they seemed to have forgotten their Kannada and Tamil.

Sumithra adopted by Smeenge family in the US visited us in March 2010. At 15 she is active and energetic. Sumithra is in 9<sup>th</sup> grade and is involved in many social service activities including ministering to unwed mothers and



other women who need emotional and moral support as well as church youth activities. The family traveled to Calcutta as well. They had a great time with us and insisted on serving and cooking for the staff and children. The special Turkish meal that they prepared was indeed appreciated by all. However what touched us was the fact that the family insisted on cleaning up too and gave the kitchen staff a well deserved break. During her three day stay with us, she mingled comfortably with everyone including children, caregivers and other staff.

## WORKSHOPS AND TRAINING PROGRAMMES CONDUCTED

CARA organized a meeting in Delhi on May 5, 2009 to discuss the agenda for Training and development activities in 2010. Vathsalya is part of this group comprising CARA officials and members from NIPCCD, UNICEF and other NGO's.

Credibility Alliance (CA) graciously walked us through a vital accreditation process. Priya, a CA depute, scanned all our documents and certificates, interacted with our children, staff as well as foster parents and adoptive parents.

We were invited by St. John's School, Bangalore to conduct a one day retreat for 110 teachers on "Teachers as Role Models".

We attended a workshop organized by GIVE India on June 27, 2009 at Dell Computers, Bangalore with regard to organizing the "Joy of Giving Week". The discussions emphasized on this new national movement to be held from September 27 to October 3, 2009 and how to create awareness across the country to give and experience joy.

The Joy of Giving Week was a huge national platform that brought two crore Indians

together to engage in conscious acts of giving – money, time, skills, donations in kind. From school children, college-goers, factory workers, housewives, celebrities and corporates, just about everybody participated. Above all, it created a platform for NGOs to fundraise with zero fees payable – 100% of what is raised through an event goes to the NGOs!!

We were delighted to be part of the 30<sup>th</sup> anniversary celebrations of Bharatiya Samaj Seva Kendra Pune. BSSK organized a panel discussion on "Search of Roots" and adoption agencies, consultants in child care as well as adoptees shared their views and experiences. Among other points discussed was Norway's decision to refer to Search for Roots as "Looking into the background of the child".

Vathsalya addressed the crucial subject of parenting at two programmes in November. One was organized by Person to Person Institute of Christian Counselling of which 10 couples have adopted children. The other one was held by Compassion India, for parents, teachers and leaders.

Sudatta, a parent support group invited Vathsalya to share experiences on "Search for Roots" on November 15. This highly interactive session, threw light on what adoption agencies need to be prepared about.

CIFDA, an organization working with networking, invited us to give the keynote address at a seminar "My girl, My child" on November 26, 2009.

On December 14, Vathsalya along with other adoption agencies in the state were invited to the Department of Women & Child Development to meet the newly appointed Director.



CARA organized a meeting at the Catholic Club, Bangalore on March 6, 2010. Ms. Anu Singh, Secretary, CARA, Dr. Pati, Deputy Director and Dr. Sunita Siwach traveled from Delhi to introduce the new Secretary to RIPA's, LAPA's, ACAs, Government departments, an adoptee and a few parents. Dr. Singh graciously requested the agencies to share their thoughts and ideas for improvements

## DONORS AND VOLUNTEERS

Reena and Sheena two zealous pre-medical students from the US spent a week with our children. They assisted our teachers in making posters and taught our children songs and craft.

Kate and Millie, volunteers from GAP GURU spent valuable time with children and were indeed a blessing to our children and teachers. They designed special programmes for toddlers and older children who enjoyed every bit of it.

Mekie, Julie and others visit us every Wednesday to teach our children songs and rhymes. The kids look forward to the melodious guitar chords and the enjoyable hours of singing.

Amy, Emily and Helen, volunteers from GAP GURU spent a month at Vathsalya interacting with our children on a one-on-one which has helped with bonding and sharing. They also conducted various groups activities. We were blessed by their contribution to Vathsalya.

Victoria Crowley, a social worker from UK visited us during the last week in March. She had come for the specific purpose of learning more about our foster care programme.

## CREATING AWARENESS ON ADOPTION AND FOSTER CARE:

The Chrysalis Performing Arts Centre for the Challenged coordinated a visit on June 13, 2009 by 13 volunteers who wanted to learn more about adoption and foster care. They spent a lot of time with our children who thoroughly enjoyed their company.

Twin sisters, Tara and Brandy Bailey visited Vathsalya to learn more about foster care. They also visited a few foster homes.

In February 2010, Hollie Hix-Small conducted a session for our foster mothers and child care givers on "Ages and Stages questionnaires" and how they can assess the development of children.

## ANNUAL PARENTS' MEET

Our Annual Parents' Meet for parents who have adopted a child between 2005 and 2009, was held on October 31, 2009. Seventeen couples attended the meet.

The parents were accorded a warm welcome address, following which three of our adopted children Amoolya, Atul and Khushi sang two beautiful songs. The emphasis that the child has a right to know the truth was highlighted.

Thanks to Ms. Diana Tholloor, the staff of Vathsalya choreographed the song "There is a candle" challenging the parents to show to the world the light they have received.

A brief video on adoption of a child with special needs was presented. A couple of adoptive parents were eager to share their joy



and experiences. The most exciting part of the programme was the interactive session, where several parents expressed their doubts, fears and challenges. It was a challenge to the organizers and the participants.

A presentation on “Child Development and Parental Guidance” enlightened the parents that every child goes through the same milestones and the parent has a vital role to play in the development, and the formation of his/her character. A child can be trained while he is still in his impressionable age.

Our parents returned home with a challenge and satisfaction in their hearts as well as a souvenir to take home with them.

## CELEBRATIONS

### **Christmas Programme:**

On December 18, we had a Christmas programme for children, staff and foster mothers. The event started off with children from Sunbeams School performing three choreographies which was followed by the children of VCT singing and dancing.

One of our Board members shared the Christmas story speaking on the love of God for all mankind, especially for little children. In the afternoon, there was a puppet show by Mrs. Sara Chandrakumar which was an entertainment to our foster mothers and the children who were delighted with the programme. The children and the foster mothers were happy to receive Christmas gifts from us.

## DEAN HALE'S VISIT - STAFF RETREAT

A staff retreat was held on 27<sup>th</sup> February at EVOMA during the visit of Mr. Dean Hale, Director for India Programmes, Holt International Children's Services. This year the theme was “Team Building”. Yorkes Communications conducted many interesting activities and the end of the day saw all of us exuberant, having acquired new ideas and thoughts. Dean shared his thoughts on families and family dynamics in the context of adoption. Each team was given interesting ingredients to build their families with, and it was enlightening to see how the entry of one person into the family could upset the equilibrium.

## PARENT PREPARATION WORKSHOPS

Our first Parent Preparation Workshop for couples who have registered for adoption was held in January 2010. The two day session dwelt upon adoption, adoption process, marriage enrichment, core issues in adoption – loss, rejection, guilt, shame, anger, grief, intimacy and relationships and control issues, child development, telling your child about adoption, attachment and bonding. Adoptive parents and adoptees were invited to share their experiences. There were activities such as role play and group discussions as well as a time for questions and answers for parents to clear many of their doubts.



# FINANCIAL STATEMENT

ABRIDGED BALANCE SHEET AS AT 31.3.2010			
	Rs.	Rs.	
<b>A] CAPITAL &amp; LIABILITIES</b>			
Capital Trust Fund	26997923.11	<u>26997923.11</u>	
<b>B] PROPERTY &amp; ASSETS</b>			
Fixed Assets	2277543.66		
Current Assets	24720379.45	<u>26997923.11</u>	

ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.3.2010			
	Rs.	Rs.	
<b>INCOME</b>			
A] GRANT, GIFTS & DONATIONS	9961203.54		
B] INTEREST	1069880.00		
C] MISCELLANEOUS INCOME	168905.00	<u>11199988.54</u>	
<b>EXPENDITURE</b>			
A] ESTABLISHMENT EXPENSES INCLUDES HONORARIUM	3358527.00		
B] ADMINISTRATIVE EXPENSES	1381278.00		
C] CHILD CARE EXPENSES	4378126.85		
D] DEPRECIATION	436401.23		
E] EXCESS OF INCOME OVER EXPENDITURE	1645655.46	<u>11199988.54</u>	

ABRIDGED RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.3.2010			
	Rs.	Rs.	
<b>RECEIPTS</b>			
A] GRANT, GIFTS & DONATIONS	9961203.54		
B] INTEREST	1069880.00		
C] MISCELLANEOUS INCOME	1396687.00		
D] INVESTMENT REALISED	1678540.76	<u>14106311.30</u>	
<b>PAYMENTS</b>			
A] ESTABLISHMENT EXPENSES INCLUDES HONORARIUM	3358527.00		
B] ADMINISTRATIVE EXPENSES	1381278.00		
C] CHILD CARE EXPENSES	4378126.85		
D] INVESTMENTS [FIXED & CURRENT]	4988379.45	<u>14106311.30</u>	

As per our report of  
for **SONDE, SRINIVAS & CO.**  
Chartered Accountants

**Mr. M. Jesudas**  
Treasurer

**Mrs. Jemima Edwin**  
Secretary

**Niranjanmurthy R. Sonde**  
Partner



# CREDIBILITY ALLIANCE NORMS COMPLIANCE REPORT

## IDENTITY

VATHSALYA is registered as a Charitable Trust in 1988 under the Indian Trust Act (Registration No. BK II 128/88-89).

Vathsalya is registered u/s 12-A of the Income Tax Act 1961 and with the Commissioner of Income Tax Karnataka II, 3(1) Trust Ward u/s 80G-5(VI) from 2010-2011 onwards.

Vathsalya is registered under Section 6(1) of the Foreign Contribution Regulation Act 1976 (FCRA Regn. No. 94420568 dated 29.08.1991).

## NAME AND ADDRESS OF THE MAIN BANKERS

**ICICI Bank Ltd.,**  
Bangalore Cantonment Branch,  
125/1 Dispensary Road, Bangalore 560 001

**State Bank of India,**  
St. Mark's Road Branch,  
Bangalore 560 001

## NAME & ADDRESS OF THE AUDITORS

**SONDE, SRINIVAS & CO.**  
CHARTERED ACCOUNTANTS  
105, II FLOOR, SHAHZAD BUILDING  
J C ROAD, BANGALORE

## MISSION

In accordance with God's plan Vathsalya Committed to finding families for homeless children as every child deserves a permanent home of his/her own.

## VISION

To see every homeless child and the destitute living in family like structures, to enable optimum growth and development.

## ACCOUNTABILITY AND TRANSPARENCY

No remuneration, sitting fees or any other form of compensation has been paid to any Board members since inception of the Trust.

No reimbursements have been made to any Board Members

Total cost of National Travel by all staff during the Year 2009-2010 is Rs.35,888.00

Total cost of International travel by all staff during The year 2009-2010: NIL



# ADDRESS LIST OF BOARD OF TRUSTEES

**1. MR. MOHAN KRISHNAN**

*HON. CHAIRMAN*  
FLAT NO. D-203,  
VICTORIAN HAVEN APTS.  
139/36 PATEL REMAREDDY ROAD  
DOMLUR LAYOUT  
BANGALORE 560 071

**2. DR. M JESUDAS**

*HON. TREASURER*  
H. NO. 425, 5<sup>TH</sup> MAIN, BLOCK 2  
DEFENCE COLONY, HRBR LAYOUT  
KALYAN NAGAR  
BANGALORE 560 043

**3. MRS. JEMIMA EDWIN**

*HON. SECRETARY*  
3-C, 828, HRBR LAYOUT  
I BLOCK, KALYAN NAGAR  
BANGALORE 560 043

**4. DR. EVA BELL**

*HON. TRUSTEE*  
NO. 421, JALVAYU VIHAR  
KAMANAHALLI  
BANGALORE 560048

**5. MRS. PREETH DAVID**

*HON. TRUSTEE*  
NO. 226, HOLLYWOOD TOWN  
SADAHALLI POST  
BANGALORE 562 110

**6. MR. ANJAN C.R.**

*HON. TRUSTEE*  
B 507, MAGNOLIA,  
BRIGADE MILLENNIUM  
J P NAGAR, 7<sup>th</sup> PHASE,  
BANGALORE – 560 078



**DISTRIBUTION OF STAFF  
ACCORDING TO SALARY LEVELS**

Head of Organisation : 3,36,396.00  
 Highest Paid : 3,36,396.00  
 Lowest Paid : 36,000.00

	<b>M</b>	<b>F</b>	<b>TOTAL</b>
LESS THAN 5000	3	3	<b>6</b>
5000 - 10000	3	19	<b>22</b>
10000 - 25000	2	04	<b>06</b>
26000 - 50000		01	<b>01</b>
			<b>35</b>

**AMOUNT REIMBURSED (IN Rs.)  
TO ALL BOARD MEMBERS  
IN THE FINANCIAL YEAR 2009-2010  
FOR THE FOLLOWING ITEMS**

1	International Travel	Zero
2	Domestic Travel	Zero
3	Local Conveyance	Zero
4	Entertainment Expenses	Zero

**ATTENDANCE OF  
BOARD MEMBERS**

The Board of Trustees of Vathsalya met six times during the period 1<sup>st</sup> of April 2009 to 31<sup>st</sup> March 2010. Given below are the details of the number of Trustees who attended each meeting;

1 <sup>st</sup> Meeting	5
2 <sup>nd</sup> Meeting	5
3 <sup>rd</sup> Meeting	4
4 <sup>th</sup> Meeting	6
5 <sup>th</sup> Meeting	5
6 <sup>th</sup> Meeting	4

**REMUNERATION TO  
TRUSTEES**

No.	Name	Gross Remuneration PER ANNUM (Rs.)
1.	MR. MOHAN KRISHNAN, HON. TRUSTEE	Zero
2.	DR. M. JESUDAS, HON. TREASURER	Zero
3.	MRS. JEMIMA EDWIN, HON. TRUSTEE	Zero
4.	MRS. PREETH DAVID, HON. TRUSTEE	Zero
5.	DR. EVA BELL, HON. TRUSTEE	Zero
6.	Mr. ANJAN C R, HON. TRUSTEE	Zero



# Foster Families with Children in Care



*Adoptive Parents' Meet, 31st October 2009*



*“...The child, for the full and harmonious development of his or her personality, should grow up in a family environment, in an atmosphere of happiness, love and understanding.”*

*–UN Convention on the Rights of the Child, Preamble*



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# Children with Volunteers



## VATHSALYA CHARITABLE TRUST

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